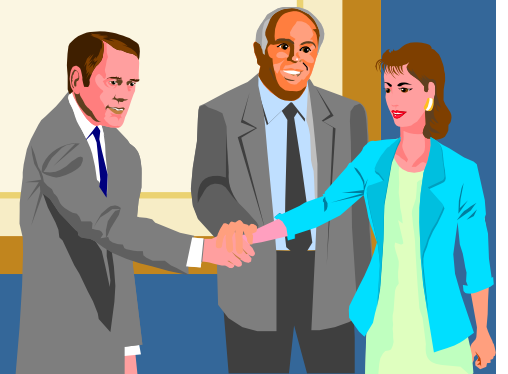


*Welcome to Employment
Opportunities with the
County of Cumberland*

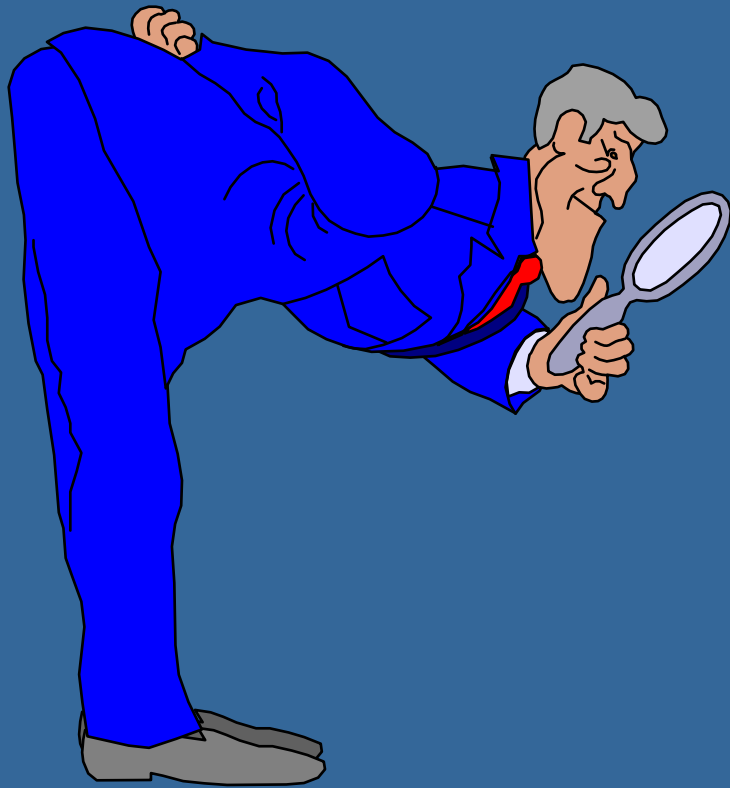


Congratulations!

Thank you for investigating
employment opportunities with
the County of Cumberland!



Welcome!



Before we begin,
let's take a look at
Cumberland County
Government...

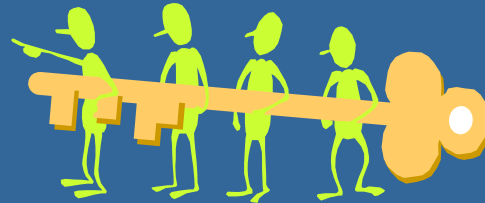
County Government

- The County is overseen by three elected Commissioners
- Day to day operations are managed by a County Manager
- The County 13 departments



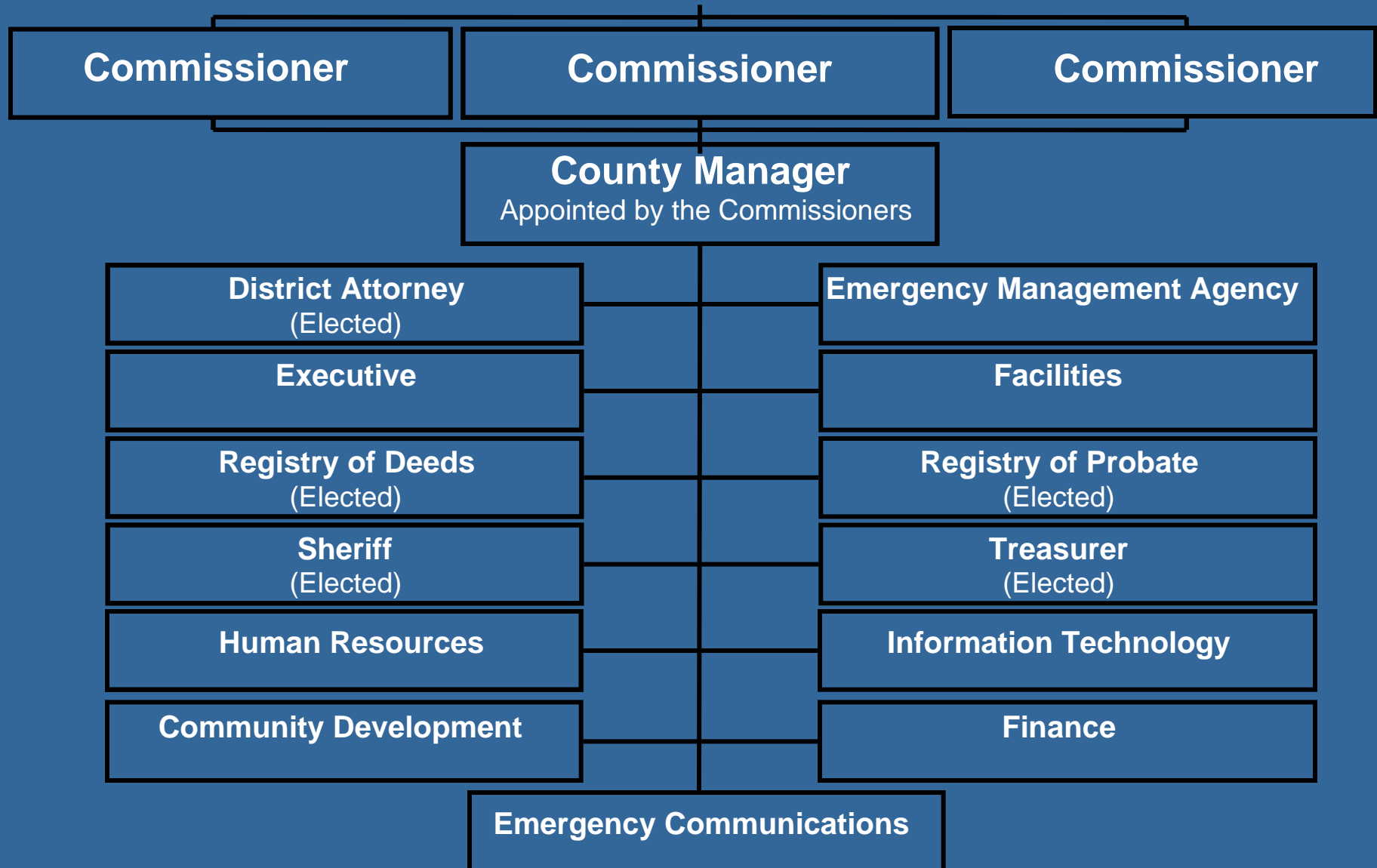
The Thirteen County Departments

- Community Development
- District Attorney
- Emergency Communications
- Emergency Management Agency
- Executive
- Facilities
- Finance
- Human Resources
- Information Technology
- Registry of Deeds
- Registry of Probate
- Sheriff
- Treasurer



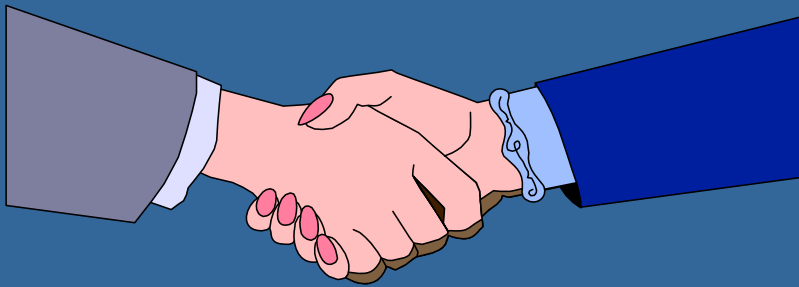
County Organizational Chart

Citizens of Cumberland County



Departments

Executive office is charged with the overall management of county government.



- **Finance** maintains the county's \$37 million operation with the Director playing a key role in advising the County Manager & Commissioners
- **Human Resources** administers wage and benefit programs, including collective bargaining agreements, recruitment and retention of over 400 employees

Departments

- **Sheriff:** operates a jail, housing persons held for trial as well as those sentenced, provides law enforcement for towns without an organized police department, and serves civil process throughout the County.
- **District Attorney:** reviews and prosecutes all criminal cases.



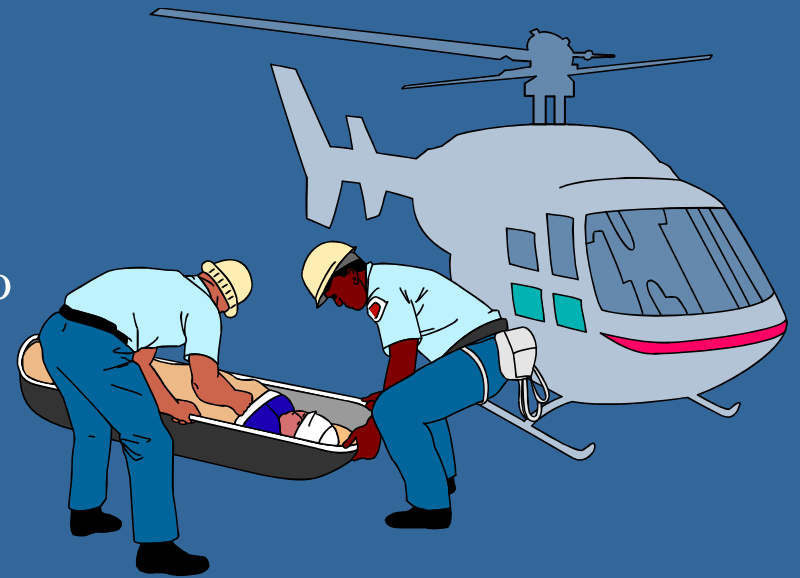
Departments



- **Registry of Deeds:** records important documents such as mortgages, deeds, and liens.
- **Registry of Probate:** the Probate Court and Registrar. Handles estates, adoptions, name changes, and petitions.

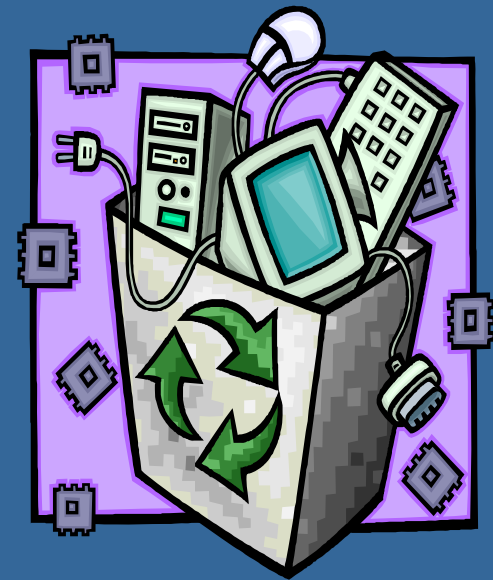
Departments

- **Emergency Management Agency:** coordinates County activities to ensure safety during emergencies.
- **CCRCC** provides E911/Dispatch services to communities, the Sheriff's Office and other agencies.
- **Community Development** is a new initiative that began in 2007. County receives grant funds directly from HUD in Washington, D.C. for public infrastructure, housing and economic development needs in towns.



DEPARTMENTS

- **Facilities:** repair, cleaning, and maintenance of all the County's buildings which includes Cumberland County Jail.
- **Treasurer** signs the accounts payable checks ,and participates in the annual tax anticipation note as well as investments.
- **Information Technology** Department provides for all of the count's IT needs including IT services for employees in three different location



Benefits Provided by the County

- Along with wages, the County provides a number of benefits to its employees.
- These benefits increase total compensation by about one third!
- The following benefits are provided at no cost to the employee:



Benefits Provided by the County

- **Health insurance**
- **Flexible spending accounts**
- **Union positions: Vacation, Personal, sick days**
- **Non Union positions: Personal Time Off Program**
- **Holidays**
- **Employee recognition program**

Benefits Provided by the County

- Choice of retirement plans
- Employee assistance program
- Deferred Compensation plan
- Tuition reimbursement
- Depending on the assignment, uniforms or work sets may be provided

Benefits Offered by the County

Additional benefits available to County employees on a fee basis are:

- Pre-paid legal service
- Income protection plan
- Dental insurance

Thank you for joining us at
Cumberland County!



Have a great career!